

Teens Unite - Safeguarding

Charity number 1118361

Safeguarding

7/22/21

Safeguarding

Teens Unite has an absolute commitment to safeguarding and promoting the welfare of young people and vulnerable adults, and demonstrates this with

- A clear commitment from Senior Management and Board of Trustees on the importance of safeguarding and promoting welfare
- Recruitment and management procedures that have a clear focus on safeguarding
- Appropriate checks on new staff and volunteers, not limited to, but including Disclosure & Barring Service checks
- Guidance provided and explained to all staff and volunteers. This is documented in handbooks that both staff and volunteers are required to read and sign to confirm they understand
- Training provided and regularly refreshed for all staff by a CPD (Continuous Professional Development) accredited provider
- All staff being identifiable by a Teens Unite branded lanyard featuring photo ID and an up to date DBS certificate number
- All staff being identifiable at events by their Teens Unite Staff branded workwear
- A culture of listening to and engaging with young people and vulnerable adults; taking account of their views in the development of our services
- Appropriate “whistleblowing” procedures and a culture that enables concerns about safeguarding and promotion welfare to be addressed

Teens Unite Training Document

Name	Position	Type of Training	Date completed	Review Date
Lesley Morris	Head of Trusts & Partnerships	Designated Safeguarding Officer	Feb 2020	Jan 2022
Jodie Pezzani	Fundraising Manager	Introduction to Safeguarding	Feb 2020	Jan 2022
Deb Pezzani	Founder & Ambassador	Introduction to Safeguarding	Feb 2020	Jan 2022
Roxanne Lawrance	Chief Executive	Introduction to Safeguarding	Feb 2020	Jan 2022
Chantelle Dix	Service Delivery Manager	Introduction to Safeguarding	Oct 2020	Sept 2022
Hannah Martin	Brand Manager	Introduction to Safeguarding	Maternity leave	Maternity leave
Yasmin Shanahan	Teens Event Executive	Introduction to Safeguarding	July 2019	June 2021
Katherine Di Fonzo	Head of Brand & Communications	Introduction to Safeguarding	Feb 2020	Jan 2022