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At Teens Unite, we believe the safety and well-being of children and young people is of the utmost importance and that they have a fundamental and equal right to be protected from harm regardless of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation. We fully recognise our statutory responsibility for safeguarding: the safety, protection and well-being of all children and young people that we support and interact with is paramount and has priority over all other interests. This includes responding immediately and appropriately where there is a suspicion that any young person supported by us may be a victim of bullying, harassment, abuse (including physical, sexual, emotional) or neglect.

Teens Unite has an absolute commitment to safeguarding and promoting the welfare of young people and vulnerable adults, and demonstrates this with

- A clear commitment from Senior Management and Board of Trustees on the importance of safeguarding and promoting welfare
- Recruitment and management procedures that have a clear focus on safeguarding
- Appropriate checks on new staff and volunteers, not limited to, but including Disclosure & Barring Service checks
- Guidance provided and explained to all staff and volunteers. This is documented in handbooks that both staff and volunteers are required to read and sign to confirm they understand
- Training provided and regularly refreshed for all staff by a CPD (Continuous Professional Development) accredited provider
- All staff being identifiable by a Teens Unite branded lanyard featuring photo ID and an up-to-date DBS certificate number
- All staff being identifiable at events by their Teens Unite Staff branded workwear
- A culture of listening to and engaging with young people and vulnerable adults; taking account of their views in the development of our services
- Appropriate “whistleblowing” procedures and a culture that enables concerns about safeguarding and promotion welfare to be addressed

Teens Unite encourages a culture of listening to and engaging in dialogue, with young people seeking their views in ways that are appropriate to their age, culture and understanding.

This statement has been drawn up on the basis of legislation, policy and guidance that seeks to protect children and young people, and will be reviewed on an annual basis.

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Revision History

Version No.	Reason for Revision	Document Author	Date
0	New document		

Document Approvals

Author			
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Lesley Lowden-Smith	Operations Manager		September 2023

Reviewers			
Name	Position	Signature	Date

Approval			
Name	Position	Signature	Date
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Trustee Approval			
Dr Anisha Patel	Trustee	Electronically signed <i>Anisha Patel</i>	September 2023
CEO Approval			
Roxanne Lawrance	CEO	<i>Roxanne</i>	September 2023