

# Teens Unite – Modern Slavery & Human Trafficking Statement

Charity Number 1118361

Modern Slavery & Human Trafficking

Reviewed January 2020



## **Teens Unite Modern Slavery & Human Trafficking Statement**

### **Introduction**

This document contains Teens Unite’s policy on modern slavery and human trafficking and its statement under s.54 of the Modern Slavery Act 2015.

### **Policy**

Forced or compulsory labour, human trafficking and other kinds of slavery represent some of the gravest forms of human rights abuse in any society. We all have a responsibility to be alert to the risks in both Charity’s operation and our supply chain.

Teens Unite is committed to conducting all aspects of its business in an ethical and transparent manner. We acknowledge our duties and responsibilities under the Act.

Teens Unite values require that all workers are treated with dignity and respect. We are fundamentally opposed to slavery, human trafficking, forced labour, debt bondage, the sale or exploitation of children and all exploitative practices in the workplace.

Teens Unite requires that all contractors and suppliers do not engage in any such practices, and do not knowingly themselves contract with third parties which do.

Teens Unite values require that it terminates business relations with any contractor or supplier found to be in breach of anti-slavery and human trafficking obligations.

### **Modern slavery statement**

Our statement sets out the approach that Teens Unite takes to prevent modern slavery and human trafficking in its business.

## **Our Charity**

Teens Unite is a Charity, registered in the UK under the reference 1118361, dedicated to supporting young people aged 13-24 who have battled or are battling cancer, providing workshops and residential stays to support the young people and helping them to build support networks.

## **Organisational structure**

Teens Unite has a Board of Trustees ensuring the Charity is carrying out its purpose; complying with the Governing Document; Acting in the best interests of the beneficiaries; ensuring accountability; ensuring all resources are managed responsibly and that the Charity acts with reasonable skill and care.

An Operational team, lead by the Chief Executive are responsible for delivering the five-year strategy and managing the Operation on a day to day basis.

## **Teens Unite employee overview**

We are committed to providing a great place to work and this is at the heart of all we do. We comply with local minimum age and wage laws and do not employ child labour.

All our employees are:

- paid by bank transfer; we do not allow payment to be made into third party bank accounts, thus minimising the risk of forced or compulsory labour; and
- vetted for the right to work in the country where they are employed. Where employees require a work permit/VISA we ensure they have the necessary documentation in place.

As a responsible employer, we take the welfare of our employees seriously. Our whistleblowing policy encourages employees to report wrongdoing in any form.

## **Ongoing review**

We will continue to review and evolve our anti-slavery and human trafficking policies and procedures over time.

**Failure to comply**

A failure to comply with the Act, and/or this policy statement will be deemed to be a material breach of the terms of our standard commercial agreements and contracts of employment.

This statement is made pursuant to Section 54(1) of the Act and constitutes Teens Unite slavery and human trafficking statement.